Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

6/30 20 22

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

7/01 , 2021, and ending For calendar year 2021, or fiscal year beginning Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

Name of filer	EIN or SSN
HONESTLY, INC.	81-2820895
Name and title of officer or person subject to tax LAURA E LANG	*
CEO	
Part I Type of Return and Return Information	
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the second of the second	he return. Form 8038-
CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box	x on line 1a, 2a, 3a, 4a,
5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then lead	ave line 1b, 2b, 3b, 4b,
5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then 6	enter -0- on the
applicable line below. Do not complete more than one line in Part I.	
1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 1,991,324
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
5a Form 8868 check here b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	
8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D)	
9a Form 5330 check here b Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line	22) 10b
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	
Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to	
	nave examined a copy of the
2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, the	
complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I contermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to recommend to the intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to recommend to the intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to recommend to the intermediate service provider.	
acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the	
the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an elec-	
(direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal	
return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treat	
1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial insti	itutions involved in the
processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and res	solve issues related to
the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if ap	plicable, the consent to
electronic funds withdrawal.	
PIN: check one box only	72154
Tauthorize to enter my PIN	as my signature
do	ter five numbers, but not enter all zeros
on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is be agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERG return's disclosure consent screen.	
As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax y filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) of the IRS Fed/State program. I will enter my FIN on the return's disclosure consent screen.	
	04/28/22

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

73326873083

Do not enter all zeros

04/28/22

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public Inspection

<u>A</u>	For th	ne 2021 calendar year, or tax year beginning $07/01/21$, and ending $06/30$	/22	-	
В	Check if	applicable; C Name of organization		D Employe	er identification number
	Address	change HONESTLY, INC.	·		
X	Name ch	Doing business as		81-2	820895
\vdash		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephor	
님	Initial retu Final retu		1	405-	486-4974
	terminate	ed 📗			1 001 204
	Amended	S return F Name and address of principal officer:	· · · [G Gross red	ceipts \$ 1,991,324
$\overline{\Box}$	Apolication		H(a) Is this a gro	oup return for s	subordinates? Yes X No
	, , , , , , , , , , , , , , , , , , , 		Elfles Air all and		luded? Yes No
		P.O. BOX 18292	H(b) Are all sub		. See instructions
_	_	OKLAHOMA CITY OK 73154	— " NO,	attaci i a iist.	. See mandonons
<u>+</u>		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527			_
<u></u>	Website		H(c) Group exe		
K	and contract to	W/	Year of formation: 2	016	M State of legal domicile: OK
	art I	Summary District Control of the Cont			
	1	Briefly describe the organization's mission or most significant activities:			·····
JC e		WE ARE BUILDING A MOVEMENT TO IMPROVE SEXUAL HEALTH OF	JICOMES FO.	K YOUT	H.
ığ.		······			
Governance					
တိ	2	Check this box ▶ if the organization discontinued its operations or disposed of more than the characteristics.	25% of its net ass	1	1 12
රේ		Number of voting members of the governing body (Part VI, line 1a)			13
Activities &	4	Number of independent voting members of the governing body (Part VI, line 1b)		. 4	13
Ę.		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			15
Ă		Total number of volunteers (estimate if necessary)			95
		Total unrelated business revenue from Part VIII, column (C), line 12			0
_	D	Net unrelated business taxable income from Form 990-T, Part I, line 11	Prior Yea	. 7b	Current Year
	8	Contributions and grants (Part VIII, line 1h)		8,365	1,986,599
Revenue	1	Program applies revenue (Part VIII. line On)		1,000	4,500
ķ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,458	0
쮼	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,645	225
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,552	1,991,324
	1	Create and similar amounts said (Part IV salumn (A) lines 4. 2)		1,462	461,648
		Benefits paid to or for members (Part IX, column (A), line 4)		_,	102/010
(D		* * * * * * * * * * * * * * * * * * * *	586	5,544	927,499
sesuedx	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 56,475		3,311	0
bed	b	Total fundraising expenses (Part IX, column (D), line 25) 56 - 475			
ŭ	17	Other expenses (Bort IV, column (A), lines 11s, 11s, 11s, 11s)	678	3,078	517,696
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		5,084	1,906,843
		Revenue less expenses. Subtract line 18 from line 12		3,468	84,481
2 4	3	72	Beginning of Cur		End of Year
Net Assets or	20	Total assets (Part X, line 16)	1,51	5,185	1,188,021
Y AS	21	Total liabilities (Part X, line 26)	676	5,944	281,217
2.5	22	Net assets or fund balances. Subtract line 21 from line 20	839	9,241	906,804
P	art II	Signature Block			
U	nder pe	nalties of perjury, I declare that I have examined this return, including accompanying schedules and staten	nents, and to the be	est of my kr	nowledge and belief, it is
tr	ue, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	has any knowledg	e.	
				5/1	5/2023
Sig	gn	Signature of officer		Date	
He	re	LAURA E LANG CEO			
		Type or print name and title			
_	_	Print/Type preparer's name Preparer's signature	MAY of 1	2023heck	if PTIN
Pai -		DAVID R. BRADY	י ט ואויז		ployed P01228402
	parer	Firm's name > LUTON & CO., PLLC	F	irm's EIN 🕨	73-1331618
Use	Only	2615 KELLEY POINTE PKWY			
		Firm's address • EDMOND, OK 73013	P	hone no.	405-848-7313
		S discuss this return with the preparer shown above? See instructions			X Yes No
For	Paperv	vork Reduction Act Notice, see the separate instructions.			Form 990 (2021)

COde:) (Expenses \$	including grants of \$) (Revenue	\$)
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
			·	
• • • • • • • • • • • • • • • • • • • •				
Other prog	ram services (Describe on Schedul	e O.)	, comencer.	
(Expenses	\$ incl	uding grants of \$) (Revenue \$)
Total progr	am service expenses ▶	1,461,283	•	

Form 990 (2021) HONESTLY, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
·	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	Ť		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			i
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			7,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
•	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	110		
~	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	112		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u>X</u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			7.7
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
ט	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$400,000 or mass? If "Van " complete Schodule E. Parte Land IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b aa	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24	v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

300000000	THE MAN Charlest of Paguinal Schoolules (continued)		<u> </u>	age 4
	art IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		169	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	12,111		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	<u> </u>	<u> </u>
ď		24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	ı		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27	-00/0000000	X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		Ì	
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			١
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
254	or IV, and Part V, line 1			X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			- v
37	related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36_		X
J I		27		x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
30	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
. D.		30	Λ	
80.00	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Chook it deficulte of contains a response of note to any line in this Part v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		1 62	INO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 15 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•		F-00000000000	0000000000	£6099946900

reportable gaming (gambling) winnings to prize winners?

	Statements Regarding Other IRS Filings and Tax Compliance (continued)	ued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	15	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	3.				
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	ity over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a		X
b	If "Yes," enter the name of the foreign country ▶		,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		, ,	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac	tion?		5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	 e				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		х
þ	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or	***********************	1		
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					*****
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	ahoo				
-	and services provided to the payor?	0003		7a	000000000000000000000000000000000000000	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	<i>.</i>		10		
J	11.51.5	3		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		70		****
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		2	7e	(00000000000000000000000000000000000000	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		f	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For		10 no romite d2			
· 9 h	If the organization received a contribution of qualified intellectual property, did the organization file Followship of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g		
8			,	7h		
Ü	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	a by ti	le .		***************************************	5383333333
9	* *************************************			8		********
	Sponsoring organizations maintaining donor advised funds.			•	********	88.888.88
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b 40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	· · · · · · ·		9b		
10	Section 501(c)(7) organizations. Enter:	اید				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-		
11	Section 501(c)(12) organizations. Enter:	1				
a	Gross income from members or shareholders	11a		-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
4.6	against amounts due or received from them.)	11b		-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	- 1) 	12a	***********	**********
b		12b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		00000000000
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	0	***************************************	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16	1 00000000001T	X
	If "Yes," complete Form 4720, Schedule O.		=:,			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in			0000000000	A.000000000	norma60100
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.	• • • • • •				
				English and the second		

	1990 (2021) HONESTLY, INC. 81-2820895			age b
Pa	ift VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Se	e inst	ructio	
	Check if Schedule O contains a response or note to any line in this Part VI			_X_
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
-	stockholders, or persons other than the governing hody?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		
	Moti Di i Olloto (Tille Costion D'Toquote illionidaton about policio lictioquirea by alo illionia Novoluci es	<u>,</u>	Yes	No
i0a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	700		
Ü	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
i1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	x	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	-0000000000000000000000000000000000000
2a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	·	120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	x	
13	describe on Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
3	Did the approximation beauty quickly designed as traction and destination williams	14	X	
4	Did the organization have a written document retention and destruction policy?	14	<u>~</u>	
5	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450	80000000	X
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		<u> </u>
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	46-		X
	with a taxable entity during the year?	16a	*******	<u>~</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	406		
<u> </u>	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed OK	<i></i>		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	RGANIZATION P.O.BOX 18292	. 40	<i>C</i> 1	074
O.	KLAHOMA CITY OK 73154 405	-48	U - 4	フノ生

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the org	anization nor an	y rela	ted	orga	niza	tion co	m	pensated any current office	er, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos heck ess pe	rson i	than one is both a environmental than one is both a environmental than one is both a employee	in e)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) LAURA E LANG	10.00									
CT0	40.00			37				107 001		11 000
CEO (2) LIZ EICKMAN	0.00			X				107,201	0	11,892
(2) LIZ EICKMAN	0.50									
AM TARGE WEWSER	0.50	٠,		77					^	o
AT LARGE MEMBER	0.00	X		Х	-			0	0	<u> </u>
(3) MELANIE HALL	0.50									
	0.50								^	_
DIRECTOR	0.00	X						0	Ó	0
(4) ERAN HARRILL	0.50									
	0.50								^	o
DIRECTOR	0.00	X			ļ	-		0	0	
(5) JORGE HERNANDEZ	0.50									
DIRECTION	0.50	-						_	0	o
DIRECTOR (6) DR LESLIE HUDSON	0.00	X	-					0	U	0
(e) DK TESTIE HODSON	0.50									
GEODERA DA		-		х				_	0	o
SECRETARY	0.00 LL JACOB	X		Λ				. 0	0	0
(7) CARRIE COPPERNO	0.50	7								
DIRECTOR	0.00	x			ŀ			o	0	0
(8) STEPHANIE MENDE		<u> </u>			-			U	U	
(6) SIEFRANIE MENDEI	0.50									
TREASURER	0.00	x		X				o	0	0
(9) LESLIE OSBORN	0.00	Λ.		42					•	
(a) LEBLIE OBBOIM	0.50									
CHAIR	0.00	X		х				0	0	o
(10) MICKIE SMITH	0.00	- 41						<u> </u>		
(10)222 OILLI	0.50									
DIRECTOR	0.00	x						0	0	0
(11) ZACH SUMNER									Ū	
(,	0.50									
DIRECTOR	0.00	x						o ¹	0	0

	Section A. Officers	, Directors, Tru	IStee	25, n	ey E	mpi	oyee	s, a	ing Highest Compensated	Employees (continued)	
Total number of independent contractors (including but not limited to those listed above) who		Average hours	bo	x, uni	Pos check ess pe	sition more erson	is both	an	Reportable compensation	Reportable compensation	Estimated amount of other
ALBA WEAVER 0.50 X X 0 0 0 0 0 0 0		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensate employee	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
PAST_CHAIR 0.00 X X X 0 0 0 (CAST CHAIR C	(12) REV LORI WALI	KE				-					
ALBA WEAVER 0.50	DACT CUATO				₹.						
PAST CHAIR 14 HEATHER HEALEY WHITESTOR		0.00	^		^				U	<u> </u>	i
DIRECTOR 0.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	בארי המאדם		v		7.7						
DIRECTOR 0.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				E	Λ	-			U	U	<u> </u>
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (E) Name and business address Description of services 2 Total number of independent contractors (including but not limited to those listed above) who	DIRECTOR		x						0	0	0
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (E) Name and business address Description of services 2 Total number of independent contractors (including but not limited to those listed above) who											
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d Total (add lines 1b and 1c) 107,201 11,892 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 Ves								•	107,201		11,892
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 Yes	3 7 1 17 1 11 21 14 14 1							>	107 201		11 802
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Java Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. Name and business address Description of services Total number of independent contractors (including but not limited to those listed above) who	2 Total number of individuals (in	cluding but not li	mite	d to				bove		\$100,000 of	11,002
employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) Description of services Completesation Compensation Total number of independent contractors (including but not limited to those listed above) who						• • •					Yes No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who	employee on line 1a? If "Yes,"	complete Sched	tule .	J for	suci	h ind	ividu	al 🚊			3 X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (C) Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who	organization and related organ individual	izations greater	than	\$15	0,00	0? //	"Yes	s, " C	omplete Schedule J for suc	ch	4 X
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	5 Did any person listed on line 1	a receive or acci	rue c	comp	ensa	ation	from	an	y unrelated organization or	individual	
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation	Section B. Independent Contracto	rs									
2 Total number of independent contractors (including but not limited to those listed above) who	compensation from the organiz	zation. Report co	ensai	ted i	ndep tion f	end for th	ent c ne ca	ontr lend	lar year ending with or withi	in the organization's tax ye	ear.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization >	Name and	(A) business address							Descripti	(B) on of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization											
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization >		•				•••					
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2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶											
O Description of the control of the	2 Total number of independent or received more than \$100,000 c	ontractors (inclu	ding	but the	not l	imite anize	d to	thos	se listed above) who	0	

3.50X				r Revenue edule O cont	ains :	a response or	note	e to any line in thi	is Part VIII		
			·					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated camp	aigns		1a						
Srai	b	Membership du	es		1b						
A, (С	Fundraising eve	nts		1c						
Contributions, Gifts, Grants and Other Similar Amounts	ď	Related organiz	ations		1d						
ns,	e	Government grants (co			1e	1,315,	463				
er S	1	All other contributions, and similar amounts no			1f	671,	136	i			
ă£	g	Noncash contributions	included	in				1			
g		lines 1a-1f									
<u>0 e</u>	h	Total. Add lines	1a-11				<u> </u>	1,986,599			
	2a	FEES AND S		180		Business	Code	4,500	4 500		
vice	b			*				4,500	4,500		
Program Service Revenue	c	*								<u> </u>	
ram	d					1					
<u> </u>	е							***			
₾	f	All other prograr									
	g	Total. Add lines						4,500			
	3	Investment inco	me (in	cluding dividend	s, inte	rest, and					
		other similar am									
	4	4 Income from investment of tax-exempt bond proceed									
	5	Royalties	· · · · · · ·				<u> </u>				
	_		_	(i) Real		(ii) Personal		-			
		Gross rents	6a								
	b	Less: rental expenses	6b					-			
	d	Rental inc. or (loss) Net rental incom	6c				_				
		Gross amount from	ie oi (i	(i) Securities		(ii) Other					
		sales of assets other than inventory	7a	(i) Goodings		(ii) Other					
<u>e</u>	b	Less: cost or other	74					-			
Other Revenue	~	basis and sales exps.	7b								
Şe.	С	Gain or (loss)	7c								
er	d	Net gain or (loss	·)				>				
oth	8a	Gross income from									
·		(not including \$									
		of contributions rep	orted c	n line							
		1c). See Part IV, Iir	ne 18		8a						
		Less: direct expe			8b	ļ					
		Net income or (le		_	vents		<u> </u>				
	9a	Gross income fr	_	-							
		activities. See P		line 19	9a						
		Less: direct expe			9b						
		Net income or (le Gross sales of in		1	ities .						
	iva	returns and allow			10a						
	h	Less: cost of goo			10b			-			
		Net income or (kg				L	>				
S			,			Business	Code				
Miscellaneous Revenue	11a	MISC						225			225
lang	b	* *************************************									
Sev.	С										
Σis	d	All other revenue									
		Total. Add lines					<u> </u>	225			
	12	Total revenue.	See in	structions			\blacktriangleright	1,991,324	4,500	0	225

Part IX Statement of Functional Expenses

	Statement of Functional Ex				
Sect	ion 501(c)(3) and 501(c)(4) organizations must confidence of Schedule O contains a resp			nplete column (A).	X
Do r	not include amounts reported on lines 6b. 7b.	(A)	(B)	(C)	(D)
	Ob, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРСПВОЗ	gerierai experises	uxporisos
-	and domestic governments. See Part IV, line 21	461,648	461,648		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16		·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	121,995	18,714	92,277	11,004
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		407 005		
7	Other salaries and wages	666,314	491,037	150,560	24,717
8	Pension plan accruals and contributions (include	01 505	16 055	4 600	000
^	section 401(k) and 403(b) employer contributions)	21,505 61,862	15,955 47,013	4,627 13,069	923 1,780
9	Other employee benefits	55,823	36,552		2,586
10 11	Payroll taxes Fees for services (nonemployees):	33,623	36,334	16,685	2,300
ıı a					
a b	Management Legal	29,979	26,761	3,218	
	Accounting	47,550	23,450	24,100	-
d	Labbrina	277330	23,130	21/200	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule O.)	294,974	243,822	45,752	5,400
12	Advertising and promotion	12,771	10,848	1,903	20
13	Office expenses	29,086	16,868	5,598	6,620
14	Information technology	2,381		2,381	
15	Royalties				_
16	Occupancy	11,744	3,710	6,834	1,200
17	Travel	2,023	1,341	599	83
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	24 522	24 - 22	- 100	
19	Conferences, conventions, and meetings	24,629	21,583	1,482	1,564
20	Interest				
21	Payments to affiliates	7 200		1 200	
22	Depreciation, depletion, and amortization	1,399 5,526		1,399 5,526	
23	Insurance Other events of the second of the	3,320		3,320	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	INCENTIVES/PROMOTIONAL IT	22,599	21,670	929	
b	COMMUNITY EVENTS	19,476	18,898	323	578
c	INTERNET & PHONE SERVICE	7,747	20,000	7,747	0,0
d	LEASED EQUIPMENT	2,594		2,594	
e	All other expenses	3,218	1,413	1,805	
25	Total functional expenses. Add lines 1 through 24e	1,906,843	1,461,283	389,085	56,475
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
DAA	10.00.00g 0 01 00 2 (100 000 120)	L			Form 990 (2021)

Form 990 (2021) HONESTLY, INC.
Part X Balance Sheet

*****	X Balance Sheet Check if Schedule O contains a response or	note to any line in	this Part X		, ,	,
				(A) Beginning of year		(B) End of year
- -	Cash—non-interest-bearing			313,357	1	528,095
:	2 Savings and temporary cash investments		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2	
;	B Pledges and grants receivable, net				3	366,162
4	Accounts receivable, net			1,168,616	4	267,577
	trustee, key employee, creator or founder, substant	ial contributor, or 3	55%			
ļ	controlled entity or family member of any of these p		5			
(5 Loans and other receivables from other disqualified	persons (as defin	ed			
£	under section 4958(f)(1)), and persons described in	section 4958(c)(3)(B)		6	
Assets	Notes and loans receivable, net		[7	
₹ 8	Inventories for sale or use				8	
9	Drangid evanges and deferred charges			30,715	9	20,735
10	Da Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	6,994			
	b Less: accumulated depreciation		4,896	3,497	10c	2,098
11	Investments—publicly traded securities				11	
12		, , , , , , ,	[12	
13				·	13	
14	Intangible assets				14	
15					15	3,354
16	Total assets. Add lines 1 through 15 (must equal li	ne 33)		1,516,185	16	1,188,021
17	Accounts payable and accrued expenses			674,511	17	281,217
18			18			
19	Deferred revenue	2,433	19			
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Parl	IV of Schedule D			21	
တ္က 22						
≝	trustee, key employee, creator or founder, substant	ial contributor, or 3	5%			
Liabilities	controlled entity or family member of any of these p				22	
ط 23	Secured mortgages and notes payable to unrelated	third parties			23	
24		inal mandiaa			24	
25	Other liabilities (including federal income tax, payab	les to related third				
	parties, and other liabilities not included on lines 17	-24). Complete Pa	rt X	ļ		
	of Schedule D				25	
26				676,944	26	281,217
	Organizations that follow FASB ASC 958, check	here ▶ X				
Se	and complete lines 27, 28, 32, and 33.					
<u>k</u> 27	Net assets without donor restrictions			414,241	27	415,890
සි 28	Net assets with donor restrictions		<u> </u>	425,000	28	490,914
ב	Organizations that do not follow FASB ASC 958	check here 🕨				
띤	and complete lines 29 through 33.					
Net Assets or Fund Balances 32 32 33 35 36 37	the state of the s				29	
∯ 30					30	
¥ 31		ne, or other funds			31	
를 32				839,241	32	906,804
T 33	Total liabilities and net assets/fund balances			1,516,185	33	1,188,021

Form **990** (2021)

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits...

Single Audit Act and OMB Circular A-133?

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization $\mbox{\sc HONESTLY,} \quad \mbox{\sc INC.}$

Employer identification number 81-2820895

Part I Re	ason for Public Charity	Status. (All organization	s must c	omplete	e this part.) See instruction	ons.
The organization is	not a private foundation becau	se it is: (For lines 1 through 12,	check onl	y one box	(.)	
1 A church	convention of churches, or as	sociation of churches described	in sectio	n 170(b)(1)(A)(i).	
		(A)(ii). (Attach Schedule E (For				
		ice organization described in se		(b)(1)(A)	Till).	
		ed in conjunction with a hospital			· · · ·	noenital'e name
city, and		o in conjunction with a hospital	described	iii sectio	in troubly type, this the time t	iospitars riame,
		of a college or university owner	l or operat	ed by a g	overnmental unit described in	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	70(b)(1)(A)(iv). (Complete Par					
[]		governmental unit described in s				· ·
	ization that normally receives a I in section 170(b)(1)(A)(vi). (0	substantial part of its support fr Complete Part II.)	rom a gov	ernmenta	I unit or from the general publi	C .
8 A commi	inity trust described in section	170(b)(1)(A)(vi). (Complete Par	rt II.)			
or univer	sity or a non-land-grant college	scribed in section 170(b)(1)(A)(of agriculture (see instructions)				ge
university						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
receipts t support f	rom activities related to its exer om gross investment income a	 more than 33 1/3% of its support functions, subject to certain and unrelated business taxable in 	exception	ıs; and (2 ss sectior) no more than 331/3% of its n 511 tax) from businesses	ss
		30, 1975. See section 509(a)(2)				
	- · ·	exclusively to test for public safe	•		,	•
one or m	ore publicly supported organiza	exclusively for the benefit of, to tions described in section 509(a scribes the type of supporting o	a)(1) or se	ction 50	9(a)(2). See section 509(a)(3)	. Check
		erated, supervised, or controlled				
		wer to regularly appoint or elect				ng .
		complete Part IV, Sections A a				
		pervised or controlled in conne		its suppo	rted organization(s) by having	l
		rting organization vested in the				
	ization(s). You must complete					
		supporting organization operate structions). You must complete				rith,
		•			• •	(a)
		 d. A supporting organization ope e organization generally must se 			.,	• /
		must complete Part IV, Sectio	-			699
		ceived a written determination fr				
functi	onally integrated, or Type III no	n-functionally integrated suppor				
	number of supported organizat		, ,			
g Provide ti	e following information about t	he supported organization(s).				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization	(v) Amount of monetary	(vi) Amount of
organization		(described on lines 1-10	1 .	ur governing	support (see	other support (see
		above (see instructions))	\vdash	ment?	instructions)	instructions)
			Yes	No		
(A)					•	
(B)	***************************************					
-						
(C)						
(D)						
(E)						
 Total						
	ction Act Notice, see the Instruc	tions for Form 990 or 990-EZ.	<u>. 1</u>	<u> </u>		Schedule A (Form 990) 2021

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

tion A. Public Support						
ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	815,421	568,178	907,797	2,808,365	1,986,599	7,086,360
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						
Total. Add lines 1 through 3	815,421	568,178	907,797	2,808,365	1,986,599	7,086,360
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
shown on line 11, column (f)						746,546
Public support. Subtract line 5 from line 4						6,339,814
*						
idar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
Amounts from line 4	815,421	568,178	907,797	2,808,365	1,986,599	7,086,360
Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
Net income from unrelated business activities, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	:			··.		
Total support. Add lines 7 through 10						7,086,360
Gross receipts from related activities, etc.	(see instructions)				12	5,500
First 5 years. If the Form 990 is for the or	ganization's first, s				(3)	
						_
tion C. Computation of Public Su	apport Percent	tage				
Public support percentage for 2021 (line 6	, column (f) divided	by line 11, colum	n (f))		14	89.47%
Public support percentage from 2020 Scho	edule A, Part II, line	e 14			15	%
33 1/3% support test—2021. If the organ	ization did not che	ck the box on line '	13, and line 14 is 3	3 1/3% or more, c	heck this	_
box and stop here. The organization quali	ifies as a publicly s	upported organiza	tion			 ▶ 🗓
33 1/3% support test—2020. If the organ	ization did not ched	ck a box on line 13				
this box and stop here. The organization of	qualifies as a publi	cly supported orga	nization			▶ ∐
10%-facts-and-circumstances test—202	1. If the organization	on did not check a	box on line 13, 16	a, or 16b, and line	14 is	
10% or more, and if the organization meet	ts the facts-and-circ	cumstances test, c	heck this box and	stop here. Explair	n in	
organization		-	· ·	, ,		▶ □
10%-facts-and-circumstances test—202	20. If the organizati	on did not check a	box on line 13, 16	a, 16b, or 17a, and	l line	
	. –					
-				•	•	
						▶ □
Private foundation. If the organization did	d not check a box o	on line 13, 16a, 16l	b, 17a, or 17b, che	ck this box and se	e	
instructions				,,		
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 tion B. Total Support dar year (or fiscal year beginning in) Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the or organization, check this box and stop heretion C. Computation of Public Support percentage from 2020 Sch. 33 1/3% support test—2021. If the organization check this box and stop here. The organization qual 33 1/3% support test—2020. If the organization towards and stop here. The organization meets the far organization. 10%-facts-and-circumstances test—2021. 15 is 10% or more, and if the organization meets the organization. Private foundation. If the organization die organization. Private foundation. If the organization die organization.	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 tion B. Total Support dar year (or fiscal year beginning in) Amounts from line 4 Storage of the same sectived on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) First 5 years. If the Form 990 is for the organization's first, sorganization, check this box and stop here tion C. Computation of Public Support Percent Public support percentage for 2021 (line 6, column (f) divided to the column of	Giffs, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 tion B. Total Support dar year (or fiscal year beginning in) Amounts from line 4 Amounts from line 4 Amounts from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). Gross receipts from related activities, etc. (see instructions) First 5 years. If the Form 990 is for the organization's first, second, third, fourth organization, check this box and stop here. Public support test—2021. If the organization did not check the box on line 13 this box and stop here. The organization qualifies as a publicly supported organiza 33 1/3% support test—2021. If the organization did not check a box on line 13 this box and stop here. The organization qualifies as a publicly supported organiza 33 1/3% support test—2021. If the organization did not check a box on line 10% or more, and if the organization meets the facts-and-circumstances test, c Part VI how the organization meets the facts-and-circumstances test, c Part VI how the organization meets the facts-and-circumstances test, c organization 10% or more, and if the organization meets the facts-and-circumstances test, c organization 10% or more, and if the organization meets the facts-and-circumstances test, c organization 10% or more, and if the organization meets the facts-and-circumstances test, c organization 10% or more, and if the organization meets the facts-and-circu	Gifts, grants, contributions, and membership fless received. (Do not include any 'unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 Total Add lines 1 through 3 Total contributions by each person (other than a governmental unit of the organization without charge the shown on line 11, column (f) Public support. Subtract line 5 from line 4 ### Hon B. Total Support ### Hon B. Total Supp	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities (minshed by a vigoser or facilities (minshed by a vigoser or facilities) The parties of the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit to the organization's Librad lines 6 from line 4 Hone B. Total Support dar year (or fiscal year beginning in) Amounts from line 4 Bis, 421 Se8, 178 907, 797 2, 808, 365 (c) 2019 (d) 2020 Amounts from line 4 815, 421 Se8, 178 907, 797 2, 808, 365 (d) 2020 (d) 2020 (d) 2020 (d) 2020 (d) 2020 (e) 2019 (e) 2019 (f) 2019 (e) 2019 (f) 2019 (f) 2020 (e) 2019 (f) 2020 (e) 2019 (e) 2019 (f) 2020 (e) 2019 (f) 2020 (e) 2019 (e) 2019 (f) 2020 (e) 2019 (f) 2020 (e) 2019 (e) 2019 (e) 2019 (e) 2019 (e) 2019 (f) 2020 (e) 2019 (e) 2019 (f) 2020 (e) 2019 (e) 2019 (e) 2019 (f) 2020 (e) 2019 (e)	Gifts, grants, contributions, and membership fees raceived. (Do not include any "unusual grants.") Say a provided the provided of the organization shown on include any "unusual grants.") Tax revenues levied for the organization shown of the organization shown on include any "unusual grants.") Tax revenues levied for the organization without charge organization shown on include any "unusual grants.") Tax revenues levied for the organization without charge organization include and into the charge organization include and into the charge organization include and into the charge organization organization without organization meets the facts-and-circumstances test, check this box and stop here. The organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test, c

Part III Sup

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support				•		
Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b							
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
200	tine 6.)						
	ndar year (or fiscal year beginning in)	(n) 2017	/b) 2010	(=) 2040	(4) 2020	(2) 2024	/f) Total
9	A	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total

0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
1	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
3	Total support. (Add lines 9, 10c, 11,						
	and 12.)		<u> </u>			(2)	
4	First 5 years. If the Form 990 is for the o organization, check this box and stop he					•	
Sec	tion C. Computation of Public S						
5	Public support percentage for 2021 (line §			nn (fi)		15	%
6	Public support percentage from 2020 Sch	o, column (i), aivide redule A. Part III. li					
	tion D. Computation of Investme					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	70
7	Investment income percentage for 2021 (3 column (fl)		17	%
	Investment income percentage from 2020		II lino 17			140	//
9a	33 1/3% support tests—2021. If the orga				s more than 33 1/39	1 1	
	17 is not more than 33 1/3%, check this b					•	▶ □
þ	33 1/3% support tests—2020. If the orga		-		· · · · · ·		
-	line 18 is not more than 33 1/3%, check the						> 🗌
0	Private foundation. If the organization di						

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4b 4c 5a 5b 5c 5c 5c 7 8 8 9a 9b 9c 10a 10a		Yes	No
1 2 3a 3b 3c 4a 4b 4c 4c 5a 5b 5c 5c 5c 5c 7 8 8 9a 9b 9c 10a 10			
1 2 3a 3b 3c 4a 4b 4c 4c 5a 5b 5c 5c 5c 5c 7 8 8 9a 9b 9c 10a 10			
1 2 3a 3b 3c 4a 4b 4c 4c 5a 5b 5c 5c 5c 5c 7 8 8 9a 9b 9c 10a 10			
2 3a 3b 3b 3c 4a 4b 4b 5a 5b 5c 5c 5c 5c 7 8 8 9a 9b 9c 10a 10a	100000000000000000000000000000000000000	100000000000000000000000000000000000000	***********
3a	1		
3a		00000000000000	000000000000000000000000000000000000000
3a			
3a			
3b		0.0000000000000000000000000000000000000	300000000000000000000000000000000000000
3b	3a	İ	
3b			
3b			
3b			
3c		400000000000000000000000000000000000000	000000000000000000000000000000000000000
3c 4a 4b 4c 5a 5b 5c 5c 7 8 8 9a 9b 9c 10a			
3c 4a 4b 4c 5a 5b 5c 5c 7 8 8 9a 9b 9c 10a			
4a		V. 100 000 000 000 000 000 000 000 000 00	
4a	3c		
4b 4c 5a 5b 5c 6 7 8 9a 9b			***************************************
4b 4c 5a 5b 5c 6 7 8 9a 9b			
4b			
4b	+d 33333333	89999999999	***********
4b			
4b			
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HONESTLY, INC.

Pa	tilV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
¢				
Coot	provide detail in Part VI.	11c		
Seci	ion B. Type I Supporting Organizations			N.
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		Yes	No
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	,		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	.00000000000000000000000000000000000000	
2	Did the organization operate for the benefit of any supported organization other than the supported	'		
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	.000000000000	
Sect	ion C. Type II Supporting Organizations			
*			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			ĺ
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally Integrated Supporting Organizations			(
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see it	nstructions).		
2	Activities Test. Answer lines 2a and 2b below.	Ĩ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h	1	1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A - Adjusted Net Income	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V	ganizat	ions	
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2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Subtract line 2 from line 1d.				
3 Subtract line 2 from line 1d. 3		2		
		+ * +		
see instructions).				
5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5				
6 Multiply line 5 by 0.035.		\rightarrow		
7 Recoveries of prior-year distributions 7				
8 Minimum Asset Amount (add line 7 to line 6)	8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount Current Year	Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A) 3	3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.		4		
5 Income tax imposed in prior year 5		1 1 1		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				· · · · · · · · · · · · · · · · · · ·
emergency temporary reduction (see instructions).		6		
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization		l	supporting organization	
(see instructions).		JPO 111		

Schedule A (Form 990) 2021

81-2820895

	Type III Non-Functionally Integrated 509(a)(3) Supporting Organiza	itions (continued)	T
Sect	ion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	poses		
2	Amounts paid to perform activity that directly furthers exempt purpor	ses of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide of	letails in Part VI)		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organ	ization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2021 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2021	Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
	From 2016			
	From 2017			
С	From 2018			
<u>d</u>	From 2019			
е	From 2020			
	Total of lines 3a through 3e			# 9 · · · · · · · · · · · · · · · · · ·
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
j	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.	"		
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			

Schedule A (For		HONESTLY,			81-2820895	Page 8
Part VI	III, line 12; Part IV, B, lines 1 and 2; P 3a, and 3b; Part V	Section A, lines 1, art IV, Section C, li line 1; Part V, Sec	2, 3b, 3c, 4b, 4c, 5 ne 1; Part IV, Secti tion B, line 1e; Par	equired by Part II, line 15a, 6, 9a, 9b, 9c, 11a, 1 on D, lines 2 and 3; Pa t V, Section D, lines 5, al information. (See ins	1b, and 11c; Part IV, rt IV, Section E, lines 6, and 8; and Part V,	Section 1c, 2a, 2b,
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Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2021

HONESTLY, INC. 81-2820895 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990) (2021) Name of organization

HONESTLY, INC.

Employer identification number 81-2820895

Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 125,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	•	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ 255,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 1,226,101	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 60,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	·	\$ 43,926	Person X Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Open to Public

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number HONESTLY, INC. 81-2820895 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - (i) Revenue included on Form 990, Part VIII, line 1
 - (ii) Assets included in Form 990, Part X
- **>** \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- a Revenue included on Form 990, Part VIII, line 1
- b Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990,

Pa	art III Organizations Maintaining	Collections of Art, I	listorical Treasures	or Other Simil	ar Assets		age &
3	Using the organization's acquisition, accessio collection items (check all that apply):	n, and other records, chec	k any of the following that	make significant use	e of its		
а	Public exhibition		exchange program				
b	Scholarly research	e 🗌 Other	• • • • • • • • • • • • • • • • • • • •				
С	Preservation for future generations						
4	Provide a description of the organization's coll XIII.	lections and explain how th	ey further the organizatior	s exempt purpose	in Part		
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to					Yes	No
Pa	irt IV Escrow and Custodial Arra		io organization o oblicotion			,	
	Complete if the organization 990, Part X, line 21.	•	orm 990, Part IV, line	9, or reported a	n amount (on Form	
1a	Is the organization an agent, trustee, custodia						
	included on Form 990, Part X?	. ,				Yes _	No
b	If "Yes," explain the arrangement in Part XIII a	ind complete the following	table:	г	<u> </u>		
	Designation to the second			-		Amount	
ر. د	Beginning balance				1c		
u ^	Additions during the year				1d		
f	Distributions during the year	• • • • • • • • • • • • • • • • • • • •	•••••		1e		
	Ending balance Did the organization include an amount on For	rm 000 Part V line 21 for	accrow or auctodial accou	L	1f	Yes	No
	If "Yes," explain the arrangement in Part XIII.						NO
	rt V Endowment Funds.	one on the onputtati	on had been provided on t	uit XIII			<u> </u>
	Complete if the organization a	answered "Yes" on Fo	orm 990, Part IV, line	10.			
) Prior year (c) Two ye		ee years back	(e) Four years	back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities and programs						
f	Administrative expenses						
g							
2	Provide the estimated percentage of the current	nt year end balance (line 1	g, column (a)) held as:				
а	Board designated or quasi-endowment		5, (-,,				
	Permanent endowment ▶ %	**********					
С	Term endowment ▶ % The percentages on lines 2a, 2b, and 2c shoul	ld equal 100%					
3a	Are there endowment funds not in the possess		t are held and administere	d for the			
	organization by:	son or the organization tha	t are nele and daministere	a for the		Yes	No
	(i) Unrelated organizations					3a(i)	
	(ii) Related organizations						
b	If "Yes" on line 3a(ii), are the related organizati	ions listed as required on S	chedule R?			3b	
4	Describe in Part XIII the intended uses of the o	organization's endowment t	unds.				
	rt VI Land, Buildings, and Equip						
	Complete if the organization a	answered "Yes" on Fo	rm 990, Part IV, line	11a. See Form 9	990, Part <i>Y</i>	(, line 10.	
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated		(d) Book value	
		(investment)	(other)	depreciation			
1a	Land						
b	Buildings						
С	Leasehold improvements						
	Equipment		6,994	4,	896	2,	098
	Other	<u> </u>					
ı otal	. Add lines 1a through 1e. (Column (d) must eq	uai Form 990, Part X, colu	mn (B), line 10c.)	<u></u>	<u></u> ▶	2,0	098

Part VII	Investments – Other Securities.	F	441 0 5 000 5	
	Complete if the organization answered "Yes" or			
٠	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-yea	
(d) Einensiel			Cost of end-of-year	II IIIarker value
(1) Financial (
	eld equity interests	.		
(A)			-	<u> </u>
(B)				·
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.	<u> </u>		
rait viii		Earm OOA Dart IV lis	o 11a Soo Form 000 D	art V lina 12
	Complete if the organization answered "Yes" on (a) Description of investment	(b) Book value		
	(a) Description of silvestitient	(b) book value	(c) Method of Cost or end-of-yea	
(1)			Sout of Cita of yea	T mande voide
(1)				
(2)				
(3)			8 1111 1111	
(4)				
(5)				
(6)				
(7)				
(8)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on	Form 000 Part IV lin	ne 11d See Form 000 D	art Y line 15
	(a) Description	11 Omi 550, Fait IV, III	ic 11d. Occ I omi 330, I	(b) Book value
(1)	(a) Doosiphon			(D) DOOK TAIGO
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		.	
Part X	Other Liabilities.	**********************	· · · · · · · · · · · · · · · · · · ·	
	Complete if the organization answered "Yes" on	Form 990 Part IV Jir	e 11e or 11f See Form	990 Part X
	line 25.		10 110 01 1111 000 1 01111	000, 1 01171,
1.	(a) Description of liability			(b) Book value
	income taxes			(-,
(2)			<u> </u>	
(3)				
(4)	1,000			
(5)	, , , , , , , , , , , , , , , , , , ,			
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 25.)			
	uncertain tax positions. In Part XIII, provide the text of the foc	stante to the organization's	financial statements that recor	ts the
	liability for uncertain tax positions under FASB ASC 740. Che		-	
5	140. Ole	SECTION OF THE TOY OF THE IO	CHICK HAS SEEN PROVIDED IN FR	413 / 3011 /

Pa	art XI Reconciliation of Revenue per Audited Financial S	Statements With Reven	ue per Return.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 12a.	-	
1	Total revenue, gains, and other support per audited financial statements		1 _	1,991,324
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d		2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,991,324
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
C	Add fines 4a and 4b		4c	· · · · · · · · · · · · · · · · · · ·
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			1,991,324
Pa	Reconciliation of Expenses per Audited Financial		nses per Return.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 12a.	1	
1			1	1,906,843
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	. 1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
	Other losses			
đ	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2e	1 006 043
3	Subtract line 2e from line 1		3	1,906,843
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-		
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	4D		
_	Add lines As and Ab		امدا	
	Add lines 4a and 4b		46	1 906 943
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			1,906,843
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information.	8.)	5	
5 Pa Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) 4; Part IV, lines 1b and 2b; Pai	t V, line 4; Part X, line	
5 Pa Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information.	8.) 4; Part IV, lines 1b and 2b; Pai	t V, line 4; Part X, line	
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5 Pa Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) 4; Part IV, lines 1b and 2b; Par	t V, line 4; Part X, line	

Schedule D (Form 990) 2021 HONESTLY, INC.	81-2820895	Page \$
Part XIII Supplemental Information (continued)		-5-
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SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

ŝ

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number Yes 81-2820895 × Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. General Information on Grants and Assistance INC HONESTLY, Part

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990.	omestic Organi	zations	and Domestic Go	vernments. Com	plete if the orga	unization answ	ered "Yes" on Form 990
	received more	than \$5,0(00. Part II can be o	luplicated if additi	onal space is n	eeded.	
 (a) Name and address of organization or government 	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) LILYFIELD					7		
H ST STE 400A							PROGRAM SUBAWARD
OK 73013	73-1597486	50103	20,000				
(2) SUNBEAM FAMILY SERVICES			-				
ST							PROGRAM SUBAWARD
OKLAHOMA CITY OK 73106	73-0590119	501C3	20,000				
(3) PIVOT, INC							
STREET							PROGRAM SUBAWARD
OKLAHOMA CITY OK 73105	73-0940217	50103	29,129				l
(4) TEXAS A&M					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
200 TECHNOLOGY WAY							PROGRAM SUBAWARD
COLLEGE STATION TX 77845-3424	74-6000531	GOV	124,094				
(5) DOWN SYNDROME ASSOC							1.77
521 W WILSHIRE BLVD #130							PROGRAM SUBAWARD
OKLAHOMA CITY OK 73116	73-1594411	5013C	32,500		,		
(6) OUR NEIGHBORHOOD EMPOWERED, INC.							
4400 NW EXPRESSWAY							PROGRAM SUBAWARD
OKLAHOMA CITY OK 73116	46-0697629	50103	39,489				
(7) BNC GLOBAL							
807 NE 21ST							PROGRAM SUBAWARD
OKLAHOMA CITY OK 73117-2420	83-4506090		32,000				
(8) FREEDOM CITY							
43							PROGRAM SUBAWARD
OKLAHOMA CITY OK 73113	38-4115984	501C3	34,686	,		-	
(9) LATINO COMMUNITY DEV AGENCY							
STREET							PROGRAM SUBAWARD
OKLAHOMA CITY OK 73109	73-1424239	501C3	32,500				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2021)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

UNI

HONESTLY,

Grants and Other Assistance to Organizations,
Gowell the grants and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

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2021 Open to Public Inspection

Employer identification number

81-2820895

ž Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, PROGRAM SUBAWARD PROGRAM SUBAWARD PROGRAM SUBAWARD (h) Purpose of grant or assistance Yes (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 32,500 32,250 32,500 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 501C3 45-5405020| 501C3 73-1563627 GOV 73-1534233 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (2) PROGRESSIVE OK BAPT STATE CONV 865 RESEARCH PARKWAY, STE 560 OK 73104 OK 73102 (3) FREEDOM OK EDUCATION CAMPAIGN OK 73154 (a) Name and address of organization (1) BOARD OF REGENTS OF OURSC or government P.O. BOX 3151 P.O. BOX 18711 OKLAHOMA CITY OKLAHOMA CITY OKLAHOMA CITY Part Part 3 3 9 0 8 6

Schedule I (Form 990) (2021)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule I (Form 990) (2021) HONESTLY, INC.

2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS (f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (e) Method of valuation (book, FMV, appraisal, other) SUBRECIPIENTS APPLY FOR FUNDING THROUGH A COMPETITIVE PROCESS. THEY SUPPLY AN ANNUAL BUDGET AND MONTHLY INVOICES UNDER A COST REIMBURSEMENT OR MILESTONE AGREEMENT. PERIODIC REPORTING IS REQUIRED TO REPORT ON noncash assistance (d) Amount of (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance PART I, LINE Part III Part IV ~ Ŋ ဖ

ACHIEVEMENTS AGAINST THE APPROVED PROGRAM WORKPLAN.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2021

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

HONESTLY, INC.

Employer identification number 81 – 2820895

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

AS THE BACKBONE OF A COMMUNITY WIDE COLLABORATION, HONESTLY'S PRIMARY ROLE

IS TO CONVENE AND FACILITATE SEXUAL HEALTH STRATEGIES WITH A COLLABORATION

OF PARTNER ORGANIZATIONS. IN THIS ROLE, WE CONTINUED TO WORK WITH OUR

PARTNERS AND ADVISORY COUNCIL, CONTEXT EXPERT ADVISORY COUNCIL, OUR

COLLABORATION WIDE MEETINGS, AND MANY OTHER TACTICS OUTLINED IN OUR

PREVENTION PLAN, MOMENTUM MATTERS.

THROUGH OUR SPARK INNOVATION OKC FEDERAL GRANT, WHICH USES A HUMAN-CENTERED DESIGN PROCESS TO SUPPORT THE DEVELOPMENT OF INNOVATIVE APPROACHES TO TEEN PREGNANCY PREVENTION AND PREVENTION OF SEXUALLY TRANSMITTED INFECTIONS, HONESTLY WORKED WITH 12 LOCAL NONPROFITS, EACH OF WHICH DEVELOPED A NOVEL APPROACH TO THE GAPS THEY IDENTIFIED FOR PREVENTION EDUCATION OR RESOURCES IN THEIR COMMUNITIES. THROUGH THIS PROJECT, WE SERVED 7,105 YOUTH, CAREGIVERS, AND COMMUNITY MEMBERS. AS A PART OF THIS GRANT PROJECT, NEARLY 5 MILLION INDIVIDUALS WERE REACHED THROUGH OUR AWARENESS CAMPAIGN WITH MESSAGES GEARED TOWARD ENCOURAGING CAREGIVERS TO SEEK RESOURCES SO THEY CAN HAVE HONEST, FACTUAL AND CONNECTED CONVERSATIONS WITH THE TEENS IN THEIR LIVES.

IN 2022, WE LAUNCHED PROJECT EQUIP, FUNDED BY THE ARNALL COMMUNITY FUND AT OCCF, AND THE MCLAUGHLIN FAMILY FOUNDATION, TO PROVIDE TRAINING, EDUCATION, AND RESOURCES TO YOUTH-SERVING PROFESSIONALS, PARENTS, AND OTHER CAREGIVERS INVOLVED IN THE FOSTER CARE SYSTEM. THE PROGRAM SOUGHT TO BUILD THEIR CAPACITY TO HAVE MEDICALLY ACCURATE AND SUPPORTIVE CONVERSATIONS WITH

Employer identification number

HONESTLY, INC.

81-2820895

YOUTH ABOUT SEXUAL HEALTH. HONESTLY'S STAFF DEVELOPED FOUR TRAINING MODULES
BASED ON INPUT FROM SEVERAL KEY FOSTER CARE ORGANIZATIONS AND TRAINED 79
YOUTH SERVING PROFESSIONALS, PARENTS, AND CAREGIVERS.

IN ADDITION, WE COMPLETED A PROJECT IN COLLABORATION WITH THE HEALTH
ALLIANCE FOR THE UNINSURED TO EXPAND AND IMPROVE PERSON-CENTERED FAMILY
PLANNING HEALTHCARE SERVICES PROVIDED TO TEENS AND YOUNG ADULTS AT CENTAL
OKLAHOMA SAFETY NET CLINICS. HONESTLY PROVIDED FOUR TRAININGS, REACHING 68
PARTICIPANTS REPRESENTING 32 ORGANIZATIONS. THROUGH THIS PROJECT, WE
CONNECTED WITH UNITE US TO HELP US BUILD OUT A ROBUST REFERRAL SYSTEM AND
CONNECTED WITH 13 PARTNERS ALREADY USING THE PLATFORM, AND 3 NEW
COLLABORATION ORGANIZATIONS JOINED THE REFERRAL NETWORK. THIS PROJECT ALSO
ALLOWED HONESTLY TO CONDUCT A COMMUNITY HEALTH CARE SURVEY TO IDENTIFY THE
NEEDS AND BARRIERS OF INDIVIDUALS SEEKING SEXUAL HEALTH CARE SERVICES.

HONESTLY ALSO WORKED WITH METRO FAMILY MAGAZINE TO DEVELOP A SERIES OF
ARTICLES AND PODCASTS GEARED TOWARD PARENTS AND CAREGIVERS ABOUT SEXUAL
HEALTH AND HEALTHY CONVERSATIONS WITH TEENS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE BOARD PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
REPORTED CONFLICTS OF INTEREST ARE INVESTIGATED WHEN REPORTED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

PAGE 1 OF 2

HONESTLY, INC.	the organization NESTLY, INC.			Employer identification number 81 - 2820895		
FORM 990, PART I	X, LINE 11G - OT	HER FEES	FOR SERVICES			
DESCRIPTION				,	.,	
TOT/	PROG SERVICE	MGT	& GENERAL	FUI	NDRAISING	
PAYROLL PROCESSI	NG				,	
\$	0	\$	3,693	\$	0	
CONTRACT SERVICE	S	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
\$	9,652	\$	37,159	\$	5,400	
MARKETING CONSUL	TANT	******		,,.,,		
\$	4,192	\$	0	\$	0	
BENEFIT PROCESSI	NG	.,,,,				
\$	0	\$	4,487	\$	0	
RECRUITMENT & RE	TENTION					
\$	350	\$	413	\$	0	
CONTRACT PARTNER	.s					
\$	229,628	\$	0	\$	0	
TOTAL						
\$	243,822	\$	45,752	\$	5,400	
FORM 990, PART X	I, LINE 9 - OTHE	R CHANGE	S IN NET ASSE	TS EXPLANAT	rion	
	PLEDGE DISCOUNT			\$		
				,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
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