honestly
YOUTH SEXUAL HEALTH

Annual Report

FY 2026



www.honestlyokc.org

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Serving as the backbone of The Central Oklahoma Teen Pregnancy Prevention Collaboration, ***honestly*** provides training, resources, and a platform for partners and youth-serving adults.

The Collaboration includes 40+ organizations and 80+ individuals who have been working to reduce the teen birth rate and improve health outcomes in Oklahoma County since 2012.

Together, we champion adolescent sexual health in Oklahoma.

MEET THE TEAM



Mickie Smith
Chief Executive Officer



Tosha Baird
Chief Operations Officer



Katherine Keith
Chief Financial Officer



Amy Jenkins
Director of Data and Strategic Learning



Lilly Bocquin
Director of Programs



Kimberly Molitor
Director of Development

BOARD MEMBERS:

- **Lyndi Zavy,** Chair
- **Lauren Craig-O'Brien,** Vice Chair
- **John Allen,** Treasurer
- **Erick Worrell,** Secretary
- **Leslie Hellman,** Member
- **Madison Showalter,** Member
- **Natalie Bayne,** Member



Mataia Blackwell
Manager of Communications and Outreach

Thank You FOR YOUR SUPPORT

DEAR FRIENDS, PARTNERS, AND CHAMPIONS OF YOUTH,

Meaningful change takes time, strong partnerships, and a shared commitment to something greater than any one organization. As ***honestly*** marks ten years of serving as the backbone for the Central Oklahoma Collaboration for Teen Pregnancy Prevention, we have much to reflect on and celebrate.

Oklahoma is no longer among the five states with the nation's highest teen birth rates. While there is still work to be done, this milestone represents meaningful progress and reflects the sustained efforts of educators, healthcare providers, community organizations, and advocates working to improve outcomes for young people.

Throughout FY26, ***honestly*** continued strengthening those efforts through Project Equip trainings, community listening sessions, classroom observations, and support for sexual health educators. Each of these activities reflects our commitment to listening, learning, and building the capacity of those serving young people across central Oklahoma.

As the fiscal year came to a close, changes in federal funding introduced new challenges for our partners and the broader field of youth health, especially teen pregnancy prevention. These changes will shape our work in FY27, but they do not change our purpose or diminish the progress the collaboration has made.

Looking ahead, we will focus on strengthening the partnerships, relationships, and organizational capacity that make continued progress possible. We know that lasting change requires collaboration, adaptability, and a willingness to evolve.

I am grateful to our staff, partners, funders, and supporters for their commitment, which makes this work possible. Moving *forward together*, we are building on a decade of progress and creating more opportunities for young people in central Oklahoma over the next ten years.

Sincerely,

Mickie Smith

Mickie Smith
CEO | *honestly*

DONOR LISTING



RECOGNIZING OUR VALUED SUPPORTERS

We are deeply grateful to the individuals, foundations, and businesses whose generous support helps us ensure that youth-serving professionals, caregivers, and community members have the training and resources they need to support Oklahoma youth.

SPECIAL THANKS TO OUR CORPORATE SPONSORS:

COIN Creative

Kirkpatrick Bank

*"I've supported **honestly** for five years because I love that my investment reaches beyond one program. Their work supporting the adults who help our teens grow up safe and healthy, makes my contributions worthwhile. I'm proud to be part of that."*

- Recurring Donor

SPECIAL THANKS TO OUR FUNDS AND GIVING SOCIETY MEMBERS:

- Arnall Community Fund
- Dr. Julie and Dr. Karl Hansen
- Elizabeth Eickman
- Hudson Family Fund
- Humana
- Jane Sutter
- Jeff Robbins
- Jill Russell
- Katherine and Donovan Keith
- Kirkpatrick Family Fund
- Lynda McNab
- Lyndi Zavy
- Marak Family Foundation
- Mark and Nancy Nagle
- Nancy and Robert Anthony
- Polly Nichols
- Telligen Community Initiative

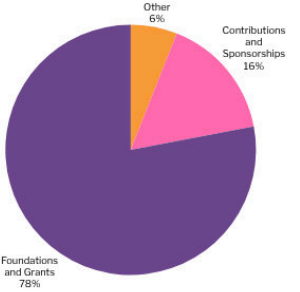
OUR FINANCIALS

FISCAL YEAR 26 • JULY 1, 2025 - JUNE 30, 2026

YOUR INVESTMENT IN COLLECTIVE IMPACT

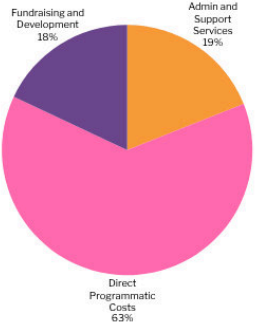
Every dollar you invest in our backbone work helps align additional partner resources and drive collective progress toward healthier futures for young people.

REVENUE	VALUE	%
Foundations and Grants	$319,560	78%
Contributions and Sponsorships	$23,258	6%
Other	$64,967	16%
TOTAL	**$407,785**	



REVENUE - FY26 revenue does not include grant funding from a multi-year award recognized in FY25. Those funds continue to support FY26-FY28 program activities and operations.

EXPENSES	VALUE	%
Direct Programmatic Costs	$469,752	63%
Admin and Support Services	$138,239	19%
Fundraising and Development	$133,528	18%
TOTAL	**$741,519**	



EXPENSES - as a backbone organization, ***honestly*** is dedicated to the facilitation and coordination of a diverse network of partners. This role requires investments in infrastructure, communication, data management, and specialized expertise. These collaborative costs are reflected across program services and support services in the audited financial statements.

Our financial statements are accrual-based and audited annually. This summary reflects highlights from our audited FY2026 report. Full financials can be found at **honestlyokc.org/finance**

LIABILITIES AND NET ASSETS	FY 2026	FY 2025
Accounts payable and accrued expenses	$1,439	$5,217
Accrued payroll and related liabilities	$21,367	$23,053
TOTAL	**$22,806**	**$28,270**

NET ASSETS		
Without Donor Restrictions	$78,734	$52,701
With Donor Restrictions	$787,399	$1,147,166
TOTAL	**$866,133**	**$1,199,867**

TOTAL LIABILITIES AND NET ASSETS	$888,939	$1,228,137

NET ASSETS with donor restrictions consist primarily of contributions designated for future general operating support, with approximately 3% restricted for a project-specific purpose.

honestly is building a movement to improve the sexual health outcomes for Oklahoma County's youth.

- Since 2014, Oklahoma County's teen birth rate has decreased 51%, and we're seeing growing awareness and action around STI prevention and youth mental health.
- Pregnant adolescents are at higher risk for depression, suicidal thoughts, and self-harm.
- Teen mothers are less likely to finish high school, and their children face greater odds of poverty and poor health outcomes.
- Teen births cost Oklahoma millions each year, and nearly 3 in 4 teen births are paid for by Medicaid.



THEORY OF CHANGE

The Theory of Change guides our work toward improving sexual health outcomes for youth across Oklahoma County. The framework maps how our activities, such as training, resource development, and community partnerships, lead to meaningful shifts in knowledge, attitudes, and systems.

INPUTS + FOUNDATIONS

Resources:

- Funding
- Data
- Shared priorities

Collaboration Structures:

- Backbone support
- Member partnerships

Committments:

- Equity
- Adaptability
- Continuous Improvement

LEVERS OF CHANGE

***Internal* Change Levers**

- **Funding:** Identity gaps; partners on joint opportunities; provide technical support
- **Data and Metrics:** Align on measures; share outcomes
- **Communication:** Convene partners; share intel

***External* Change Levers**

- **Youth Engagement and Education:** Provide training and education; bring youth to the table
- **Caregiver and Community Engagement and Education:** Connect to resources; build relationships
- **Public Communication:** Use shared messaging; amplify successes



OUTCOMES

Short-Term Outcomes

- Improved communication
- Increased funding
- Stronger collaboration bonds

Intermediate Outcomes

- Broader community engagement
- Policy wins
- Enhanced youth and caregiver education

Long-Term Outcomes

- Reduced teen birth rates
- Cultural shifts
- Equitable youth health outcomes

SIX CONDITIONS OF SYSTEM CHANGE

The Six Conditions of System Change show how lasting progress happens. By strengthening policies, improving practices, and aligning resources, we build the structural supports young people need. By improving relationships and shifting power dynamics, partners work together more effectively. And by transforming mental models, communities begin to see teen health and well-being as a shared responsibility. **Together, these shifts create the environment required to reduce teen births and ensure stronger youth health outcomes.**

Structural Change (Explicit)

POLICIES

PRACTICES

RESOURCES FLOW

Relational Change (Semi Explicit)

RELATIONSHIPS + CONNECTIONS

POWER DYNAMICS

Transformative Change (Implicit)

MENTAL MODELS

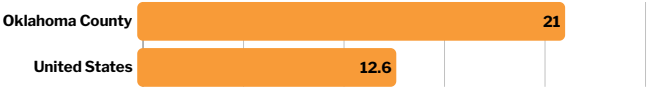
YOUTH HEALTH DATA

PROGRESS WORTH CELEBRATING

Oklahoma County's teen birth rate declined 51% from 2014 to 2024. During that same period, Oklahoma moved from the 5th- to the 6th-highest teen birth rate in the nation.[1, 2]

REMAINING CHALLENGES:

- **There's still work ahead.** Despite significant progress, Oklahoma County's teen birth rate remained 67% higher than the national rate in 2024.[1, 3]
- **Young people's needs are not one-size-fits-all.** Differences in teen birth patterns highlight the importance of understanding and responding to the needs of different populations.
  - Nearly three in four (73%) teen births in Oklahoma County occurred among 18- and 19-year-olds.[1]
  - The teen birth rate among Hispanic teens (32.0) was approximately twice that of non-Hispanic teens (15.8).[1]
- **STI prevention is essential to adolescent health.** In 2023, rates of chlamydia and primary and secondary syphilis among Oklahoma females ages 15–19 exceeded national rates.[4]





BROAD PUBLIC SUPPORT:

Oklahomans agree: *youth sexual health matters!* A February 2025 statewide poll of 1,004 registered Oklahoma voters found:[5]

- **94%** agree that reducing teen pregnancy is important.
- **88%** say teaching sexual health education in middle and high schools is important.
- **89%** support teaching students about healthy relationships and consent.

These findings reveal strong common ground for helping young people grow up healthy and informed.

1. Oklahoma State Department of Health. OK2SHARE: Vital Statistics, Final Birth Data (2014–2024). health.state.ok.us.
2. CDC/NCHS (2026). Teen Births: Stats of the States. 2024 National Vital Statistics System data. https://www.cdc.gov/nchs/state-stats/births/teen-births.html
3. CDC/NCHS (2026). Births: Final Data for 2024. cdc.gov/nchs.
4. Metriarch (2025). STI Incidence in Adolescents. metriarchok.org/adolescent-sti.
5. Amber Integrated (2025). 2025 Birth Control & Sexual Health Survey. Commissioned by the Kirkpatrick Family Fund. Results weighted by party affiliation, age, gender, and education. kirkpatrickpolicygroup.com/resources.

Community CONNECTIONS



Collaboration Meeting Attendees:

264

In FY26, ***honestly*** convened and supported a network of 40+ organizations and 80+ individual change agents working to improve youth sexual health outcomes across Central Oklahoma.

Through Collaboration meetings, committee meetings, change-agent engagement, partner communications, shared learning, and relationship building, ***honestly*** helped partners align their work, identify collaboration opportunities, share resources and expertise, and advance the Collaboration's strategic plan: *Forward Together.*





How has *honestly* made a difference in your work?

> I've personally developed valuable connections through various meetings and activities hosted by ***honestly*** and have appreciated the resources provided to those who are part of the network.
> **— COLLABORATION MEMBER**

How do you see *honestly's* work making a difference in the lives of youth and families?

> Working with ***honestly*** has helped strengthen the relationships, conversations, and collective efforts needed to make a difference in our county. ***honestly*** plays an important role in supporting those doing this work by creating space for collaboration, connecting people to resources, and helping turn shared commitment into meaningful action for teens, families, and our community.
> **— COLLABORATION MEMBER**

OUTREACH

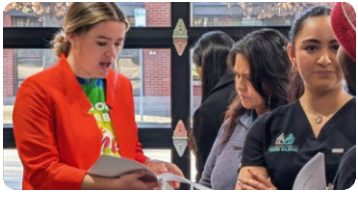
Engaged Community Members:

1,423

During FY26, ***honestly*** engaged 1,423 community members and youth-serving professionals through community outreach events and tabling. Additionally, digital and communications efforts reached over 130k people. These efforts expanded awareness of ***honestly*** and the Central Oklahoma Teen Pregnancy Prevention Collaboration while connecting community members to accurate information, trusted resources, and organizations serving youth across Oklahoma.

OUTCOMES:

- Community members report **increased awareness** of resources and community services.
- **Increased engagement** with educational content about supporting young people.
- Outreach **connects individuals and organizations** for future collaboration or referrals.



What's a favorite memory or meaningful moment you've had through *honestly*?

> One of my all-time favorite memories from working with ***honestly*** was the art show we hosted as part of the Reproductive Well-being Learning Cohort!! It was so amazing seeing our hard work in real life and be able to impact our community while supporting local artists.
>
> **— YOUTH INTERN**

Volunteer Interns:

12

honestly engaged 12 volunteers, interns, and students, contributing 787.5 hours of service, learning, project support, and organizational leadership.

They supported ***honestly*** through projects related to communications, public health, data and strategic learning, community engagement, research, and program development.



TRAININGS

- **Building Together: A Shared Vision for Youth Sexual Health in Oklahoma County**
- **Sex Ed Kickoff**
- **Serving Transgender Youth: A Sex Ed Guide for Youth-Serving Professionals**
- **Teen Reproductive Health and Relationships** (Offered twice)
- **Advancing Youth Development**
- **Cubes, Consent, and Connection**
- **Healthy Relationships and Sexual Health**
- **Using AI to Build Capacity for Small but Mighty Policy Teams**
- **Pixels to Principles: Help Youth Critically Assess Sexually Explicit Media**
- **Inclusive Menstrual Care for Adolescents**
- **Peeling Back the Layers**

> "Real-world examples and the breakout rooms were great. I appreciate being able to have small group conversation and learn something new by diving deeper into a topic.
> **— TRAINING ATTENDEE**

Participants Trained: **202**

We believe that shared success is built on shared knowledge. Our *Project Equip* training series offers learning opportunities designed to help adults across our community strengthen their knowledge, build confidence, and better support the health and well-being of young people in Oklahoma County. We offered twelve in-person and virtual training opportunities in FY26 covering topics that support youth in research, classroom settings, and at home.

Scholarships Offered: **28**

During FY26, participant feedback demonstrated consistently high satisfaction with ***honestly's*** professional development opportunities.

- **93% of respondents rated overall training quality as above average or excellent.**
- **90% of respondents affirmed that trainings were clear, well-organized, easy to understand, and offered at a convenient time and day.**
- **87% of respondents reported that participating in training moderately or significantly impacted their professional or personal goals.**



A DECADE OF IMPACT:
Moving Forward Together

For the past decade, ***honestly*** has had the honor of serving as the backbone organization of the Collaboration, connecting partners around a shared vision and supporting collective impact.

2006:
Central Oklahoma Network begins

2013:
"The Collaboration" is formed

2015:
As a Matter of Fact Strategic Plan

2016:
Collective Impact model is adopted

2017:
"Thrive" begins operations

2019:
Momentum Matters Strategic Plan

2020:
Covid-19 pandemic changes everything

2023:
"Thrive" rebrands to ***honestly***

2025:
Forward Together Strategic Plan





Partner Quote Card



THE WORK MOVES FORWARD...

As we look toward the next decade, we want to hear from the people who make this work possible.

Finish the thought:

The work moves forward when...

Passionate people ♡ care! ♡

We believe the youth!

People are willing to have the hard conversations

We continue to work hard, stay dedicated, stay true to ourselves and fight the good fight for the betterment of the youth we serve and our community!

When we do it together!



honestly is a 501(c)3 nonprofit organization whose mission is to improve youth sexual health by leading a collaboration of partners working towards reducing the teen birth rate in Oklahoma County.

GET CONNECTED:

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HAVE A *Real Talk.*